



**Title: Nordic Trail Groomer**

**Supervisor: Director of Operations**

### **About Maine Huts & Trails**

Maine Huts & Trails provides inviting backcountry experiences among Maine's western mountains, inspiring reverence for the Northern Forest, modeling environmental stewardship and strengthening the local economy. Upon completion, our system of trails, backcountry huts, and waterways will run 200 miles from the Mahoosuc Range to Moosehead Lake. Our trails ensure perpetual public access to some of the most spectacular backcountry in Maine, and our off-the-grid huts provide ecotourism destinations that facilitate outdoor adventures and learning.

Maine Huts & Trails currently operates four backcountry huts accommodating up to 48 guests each, and 50 miles of trails open to the public free of charge, year-round. In the winter, trails are groomed for cross-country skiing and snowshoeing. In the summer, hiking, mountain biking and paddling are possible.

Maine Huts & Trails is based in the heart of Western Maine. The region includes some of Maine's highest peaks, and hundreds of glacial lakes, including some of Maine's largest. The area offers four-season outdoor recreation opportunities, including hiking on the Appalachian Trail, world-famous fly fishing on Rangeley Lake, flat water and whitewater paddling, including the longest stretch of continuous whitewater in the northeast, hundreds of miles of mountain biking trails, and downhill and cross-country skiing destinations.

### **Position Summary**

Maine Huts & Trails is hiring experienced, seasonal cross-country ski trail groomers for the 2022-23 winter season. Successful candidates will work with the Trails, Operations, and Facilities Managers to groom and maintain an 8 to 12 mile segment of the 50 mile backcountry ski trails using snowmobiles and towed grooming equipment. Additional responsibilities may include shuttling guests' gear and hut supplies, shoveling road crossings, maintaining trail corridor, and upkeep of parking areas.

Grooming equipment operators are responsible for cross-country ski trail conditions and craft the first impression for trail users visiting the MH&T trail network. Operators are to safely operate Articcat Bearcat and Skidoo Skandic snowmobiles and tow-behind Ginzu groomers in variable weather and trail conditions from Carrabassett Valley to the West Forks. Operators are expected to have flexible availability, excellent communication skills, snowmobile operation and maintenance experience, resilience in challenging environmental conditions, and a team-oriented work style with the ability to work independently.

Grooming equipment operators will be based near Kingfield, Maine and should have reliable transportation given the organization's rural location. There are currently 50 miles of groomed

trails in the network. Much of the trail system is remotely located, so groomers should be prepared to work in such locations with limited cell phone coverage. MH&T will provide emergency inReach GPS units.

By joining the Maine Huts & Trails team, operators will get to be part of a hardworking and fun team of snowmobilers and backcountry recreationalists. The region hosts world class mountain biking and cross country ski trails, an Olympic-worthy ski mountain, miles of snowmobile and ATV trails, and is within minutes of the Appalachian Trail and the Northern Forest Canoe Trail.

## **Qualifications**

- One or more seasons operating snowmobiles preferred experience with snowmobile towed drags
- Proven experience working for prolonged periods in inclement weather
- Ability to lift and carry 50 or more lbs. repeatedly and perform repetitive motions like shoveling
- Ability to navigate rugged terrain
- Proficiency in backcountry trail navigation
- Excellent communication skills
- Ability to work well in a fast-paced environment and quickly reorient to new tasks

## **Dates**

Winter Season: Mid December – End of March

Priority will be given to qualified candidates able to work the full season.

## **Schedule**

10 hour workday, dependent on weather and snowfall.

## **Compensation and benefits**

Nordic Trail Groomers are paid competitive hourly wages. Wages are based on experience.