



Title: Nordic Trail Groomer

Supervisor: Director of Operations

Mission Statement:

Maine Huts & Trails is a nonprofit organization whose mission is to create and operate a world-class system of backcountry trails and eco-lodges for people-powered recreation to enhance the economy, communities and environment of Maine's Western Mountain region, for the benefit of current and future generations.

Position Summary:

Maine Huts & Trails is hiring experienced, **part-time** seasonal cross country ski trail groomers for the 2021-2022 winter season. Successful candidates will work with the Maine Huts & Trails Staff to help groom and maintain a segment of the 50 mile backcountry ski trails using snowmobiles and trailered grooming equipment. This winter season, accessible trails will be needed between Poplar Stream Hut, Stratton Brook Hut & Flagstaff Lake Hut. Additional responsibilities may include shuttling guests' gear and hut supplies, shoveling road crossings, maintaining trail corridor, and minor upkeep of parking areas.

Grooming equipment operators are responsible for cross country ski conditions and craft the first impression for trail users visiting the MH&T trail network. Operators are to safely operate Skidoo Skandic SWT V800 snowmobiles and Ginzu groomers in variable weather and trail conditions from Carrabassett Valley over to Flagstaff Lake Hut toward Big Eddy parking lot. Operators are expected to have flexible availability, excellent communication skills, snowmobile operation and maintenance experience, resilience in challenging environmental conditions, and a team-oriented work style with the ability to work independently.

Grooming equipment operators will be based near Kingfield, Maine and should have reliable transportation given the organization's rural location. There are currently 50 miles of groomed trails in the network. Much of the trail system is remotely located, so groomers should be prepared to work in such locations with limited cell phone coverage.

By joining the Maine Huts & Trails team, operators will get to experience Western Maine's best geographical features and be part of a hardworking and fun team of snowmobilers and backcountry recreationalists. The Carrabassett Valley hosts world class mountain biking and

cross country ski trails, an Olympic-worthy ski mountain, and is within minutes of the Appalachian Trail and the Northern Forest Canoe Trail.

Position Description:

The grooming team will consist of multiple grooming equipment operators. The schedule varies depending on the season's snow events. Groomers should expect and be prepared to work in all types of weather, follow communication and safety protocol, and maintain consistent reporting.

The right candidates will have at least one season of grooming experience. They will each possess initiative, independence, be team-oriented, and have strong navigational skills. The right candidates will have experience operating grooming equipment, demonstrate an ability to maintain equipment and snowmobiles, be attentive to detail, and be able to balance quality with efficiency.

Required Qualifications and Experience:

- One or more seasons operating snowmobiles and grooming equipment
- Proven experience working for prolonged periods in inclement weather
- Ability to lift and carry 50 or more lbs. repeatedly and perform repetitive motions like digging, hammering, and shoveling
- Ability to navigate rugged terrain
- Proficiency in backcountry trail navigation
- Excellent communication skills
- Ability to work well in a fast paced environment and quickly reorient to new tasks

Desired Qualifications and Experience:

- Ability to operate GPS unit
- Chainsaw certification

Position Details:

Nordic Trail Groomers are paid competitive hourly wages. Wages are based on experience.

Work Schedule: Dependent on weather and snowfall | Mid December to the end of March, 2022

Work Location: Maine Huts & Trails is based out of Kingfield, ME with trail access points from the town of Carrabassett Valley over to the West Forks. (Grooming will not be done out Grand Falls Hut this winter. The groomers will maintain designated sections of the 50-mile trail

corridor, and will be expected to travel to designated equipment p/u and d/o locations.

Application Process: Please email **resume** and **references** describing how your work experience fits into this position to kmitchell@mainehuts.org

MH&T maintains a non-motorized trail system free to the public year-round, offers diverse educational opportunities for students, protects fragile natural habitats from potentially destructive development, and ensures low-impact access to the Maine wilderness for generation